

MICHIGAN WORKS! ASSOCIATION



WHAT IS THE MICHIGAN WORKS! NETWORK?

- 16 Michigan Works! Agencies statewide
- The Michigan Works! network uses a demand-driven approach, which means local employers and workers drive the discussion about critical hiring areas, training needs, and placement support.
- Private-sector led Workforce Development Boards are vision-hubs in their communities
 - Facilitate local partnerships
 - Set vision
 - Maximize the productivity and success of businesses in their regions
 - Locally controlled and accountable

MICHIGAN WORKS! EMPLOYMENT SERVICES

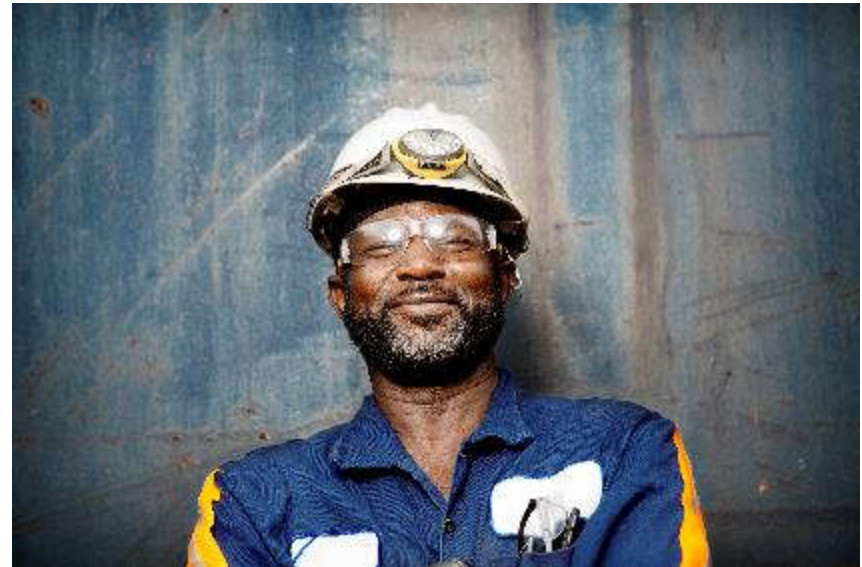
- **The Michigan Works! One-Stop Service Centers offer a variety of on-site resources to help job seekers, including:**
 - Matching workers to employment opportunities
 - Overcoming employment barriers
 - Changing careers
 - Apprenticeships, work experiences and on-the-job training
 - Attaining a certification, credential or license
 - Exploring career pathways
 - High-quality workforce services for individuals with disabilities
 - Workforce development programs that meet the needs of local employers

MICHIGAN WORKS! NETWORK

- Each year, the Michigan Works! network of jobs centers:
 - Services over **670,000** job seekers
 - Supports **32,500** employers
 - Manages **1.3 million** Service Center visits
 - Consistently meets or exceeds **100%** of its state and federal performance targets
- While each Michigan Works! organization is independently operated, they all have several things in common:
 - Creation of on-demand solutions for high-demand skills
 - Providing a network of resources throughout the state
 - Finding innovative ways to create solutions for challenging recruitment projects
 - Using community connections to bring together employers within specific industries to address long-term hiring issues

CONSTRUCTION TRADES

- Construction among 1 of 7 major industry sectors that have surpassed pre-pandemic levels (40.8% jobs lost in MI due to COVID-19)
- Construction wages grew 11.3% in MI in 2021
- Construction-related occupations expected to see high growth rates.



GOING PRO TALENT FUND

- \$2,000 per eligible trainee
- \$3,500 per USDOL Registered Apprentice
- 1st Application Period: November 21-December 12, 2022 (Noon)



WORKFORCE PROGRAMS



- On-the-Job Training (OJT)
 - Reduce new hire training costs
 - Hire staff with specialized skills
- Customized Training
 - Reimburse up to 50% of the cost of training

CONTACT YOUR LOCAL MICHIGAN WORKS! OFFICE

- 16 Michigan Works! Agencies statewide
- 675,000 job seekers and 32,500 employers annually
- 1.3 million service center visits
- 99 locations in 83 counties

